

# Great Yarmouth and Waveney Out of Hours

## PERSON SPECIFICATION Salaried GP

Criteria	Standard	Essential or Desirable
<b>Qualifications and Training</b>	Current GMC certificate Inclusion on a PCT performers' list Vocational training cert or cert of equivalence Full membership of a medical indemnity organisation Current Hepatitis B immunity certificate	<b>Essential</b>
	Experience within medical/surgical/A+E/paediatrics or mental health MRCGP graduate Current resuscitation certificate	<b>Desirable</b>
<b>Specialist skills</b>	IT: basic computer literacy (training available) Good telephone manner, clear speech Good record keeping Communication and listening skills Ability to work in a multi- professional team	<b>Essential</b>
<b>Experience</b>	Primary care home visiting Triage Face to face consultation	<b>Essential</b>
	Management Audit Research Practice based commissioning	<b>Desirable</b>
<b>Knowledge, Skills and Abilities</b>	Ability to work under pressure, manage demanding workload Aware of needs of patients, relatives and carers Adhere to confidentiality requirements Ability to cope with patients under extreme stress from both social and clinical circumstances Ability to handle change and unexpected urgent requirements Skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues	<b>Essential</b>
<b>Personal Qualities</b>	Flexible, caring and empathetic Self motivated Professional approach Presentable appearance Reliable, punctual and committed to work	<b>Essential</b>