

PERSON SPECIFICATION
Salaried GP

Criteria	Standard	Essential or Desirable
Qualifications and Training	Current GMC certificate Inclusion on a PCT performers' list Vocational training cert or cert of equivalence Full membership of a medical indemnity organisation Current Hepatitis B immunity certificate	Essential
	Experience within medical/surgical/A+E/paediatrics or mental health MRCGP graduate Current resuscitation certificate	Desirable
Specialist skills	IT: basic computer literacy (training available) Good telephone manner, clear speech Good record keeping Communication and listening skills Ability to work in a multi- professional team	Essential
Experience	Primary care home visiting Triage Face to face consultation	Essential
	Management Audit Research Practice based commissioning	Desirable
Knowledge, Skills and Abilities	Ability to work under pressure, manage demanding workload Aware of needs of patients, relatives and carers Adhere to confidentiality requirements Ability to cope with patients under extreme stress from both social and clinical circumstances Ability to handle change and unexpected urgent requirements Skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues	Essential
Personal Qualities	Flexible, caring and empathetic Self motivated Professional approach Presentable appearance Reliable, punctual and committed to work	Essential